

August 2021

Chief Executive for the London Mozart Players

The London Mozart Players (LMP) is one of the world's great chamber orchestras. Continually pioneering, always world-class, often surprising, and player-led both artistically and in management since 2014, LMP has blazed a trail through the classical music world from its inception in 1949 – when it delighted its audience with the joys of Mozart and Haydn – to the 2020 pandemic, when it was the first to take its music online with daily unique content and, subsequently, launch a hybrid series of live and digital concerts for audiences around the world. Quality, innovation, collaboration and education are the LMP watchwords, and this agile, flexible orchestra is ready for a brand-new chapter.

With the retirement of its current Executive Director, the LMP is looking for a collaborative, dynamic and inspirational Chief Executive to lead its management team and orchestra of creative musicians to build on this legacy of artistic successes and pioneering initiatives. With residences in the Fairfield Halls in Croydon, St John's SE19, Putney and Hastings, LMP is committed to bringing classical music to communities, while at the same time maintaining a regular performance schedule in London venues as well as across the UK, Europe and beyond. The orchestra also undertakes recordings and external engagements year-round. LMP was a pioneer in education and outreach from its earliest days, supporting young artists and engaging with schools and universities, and this is still a key focus for the orchestra. LMP's ambitious new Chief Executive will continue this wide-ranging vision, while at the same time ensuring LMP's artistic success and financial stability, and cultivating the LMP ethos, brand and reputation at home and abroad.

LMP Chief Executive key responsibilities

- Ensure the continuity and development of the culture, ethos, reputation and vision of the London Mozart Players.
- To engage productively with the LMP Board of Directors and Chair to ensure alignment with the orchestra's committed direction, and its operational characteristics and effectiveness.
- To represent the orchestra and maintain its vital relationship with the Board of Trustees, LMP Friends and the Development Group, and other external bodies, e.g. ABO, Croydon Council, Arts Council etc.
- To foster good relations and working partnerships with the residencies (currently Fairfield/BH Live, St Johns SE19, Hastings and Putney).
- To ensure a clarity of vision for the orchestra, supported by agreed strategic imperatives and, thereafter, to ensure effective operational planning, execution and monitoring.
- To have a rolling five-year strategic plan with ambitious goals.
- In collaboration with the Financial Director, to establish a business plan, set annual budgets, maintain financial control, and ensure financial probity and stewardship.
- To collaborate with and lead, inspire and oversee the LMP artistic team in planning and implementing the artistic programme. To keep an open mind over new suggestions in terms of programming and to find the balance between innovative programming and mainstream repertoire.
- To support the LMP management team and staff in delivering the smooth running of the orchestra, and the translation of ideas into action.

- To build strategic personal relationships with venues, promoters, artists, artist managers, ACE, funding bodies, and other key influencers and stakeholders.
- To continue fostering a culture of respect amongst the LMP community including musicians and staff so that all personnel feel respected and held in high regard throughout the LMP and beyond.
- To recognise and nurture the value of relationships with patrons, prospective patrons and potential donors.

Key skills and experience

- Senior executive in the music sector, arts or creative industry
- An inclusive collaborative team player
- In depth knowledge and a passion for classical music
- Excellent classical music industry contacts and networks
- Financial and budgetary control
- Hands on management experience
- Leadership of a highly skilled and motivated team
- Innovative, entrepreneurial flair and business acumen
- Strategic and artistic planning
- Resource management
- Good communication and interpersonal skills
- A clear commitment to broadening cultural diversity and access

Culture of LMP

As a unique, ambitious and surprising ensemble: passion, integrity and commitment light up our music-making and inform our vision. The family of LMP is committed to collaboration, creativity and communication, ever striving for excellence. Our hallmarks are those of a non-hierarchical organisation where everyone has a voice, and mutual respect and inclusivity frame our work.

LMP is committed to building an inclusive and diverse organisation that reflects the rich cultural blend of the local community in which it is based. We recognise that diversity in the workplace brings a wealth of benefits to both organisations and the wider community we serve. We strongly encourage applications from people of all ages, of Black, Asian, and ethnically diverse backgrounds, women, trans and non-binary candidates, LGBTQ+ candidates and those that are disabled. If you have any access needs relevant to the application process, please get in touch with us directly to discuss them.

LMP welcomes all expressions of interest and applications.

Salary: £45k–£55k (negotiable depending on experience).

The closing date for applications is 24 September 2021. A CV and covering letter should be sent to info@lmp.org

Please be aware that we will be reviewing applications as soon as we receive them, and will be contacting suitable candidates to arrange interviews as soon as reasonably possible. This means that we may close this vacancy ahead of the advertised closing date if a suitable candidate is identified.